

May 18th, 2023

The regular meeting of the Board of Commissioners of the Whidbey Island Public Hospital District was called to order at 12:00 pm by Board President, Commissioner Wallin. Present were Commissioner Ron Wallin; Commissioner Morgan Cooper; Commissioner James Golder; Commissioner Eric Anderson; Commissioner Greg Richardson; Interim Financial Officer, Paul Rogers; Chief Executive Officer, Nathan Staggs; Executive Director of Ancillary Services, Tim Waldner; Chief Operations Officer, Dr. Garth Miller; Director of Quality, Shanna Harney-Bates; Administrative Chief of Staff, John Gleason; Chief of Staff, Dr. David Lemme. Neil Todhunter of HealthTech is in attendance.

Consent Agenda

Commissioner Golder motions to approve the consent agenda. Commissioner Richardson seconds the motion. Motion is approved.

Call to Order/Points of Order

Resolution #457 - Change of board meeting dates. This resolution will change the board meeting dates to remove the monthly board meeting that occurs on the first Thursday of each month. Commissioner Golder moves to approve Resolution #457. Commissioner Anderson seconds the motion. Motion is approved. The board will still have the ability to schedule special sessions as needed.

Public Comments

Community member Jay Camby expressed concern about staffing and the EMS and Bayview property locations as well as other south end clinics.

Community member Vicki Mcfarland expresses concern over the direction of the hospital and announces that she has obtained the services of a primary care doctor at WhidbeyHealth.

WhidbeyHealth employee Gwen Parrick expresses concern over the ongoing negotiations with the nursing union and urges the board and management council to focus on fairly compensating nurses.

Community member Ken, former foundation board member, expressed delight in the areas where WhidbeyHealth is able to assist the community, such as the LifeFlight and EMS.

WhidbeyHealth nurse Ann Bell expressed concern over nursing wages and staffing within the nursing department. The wage proposals from the hospital management appeared to undervalue the experience of the more senior nurses.

Facilities Presentation

David Johnson, JJCA Architect

The hospital had received approval for a USDA loan and the scope of that loan, and the plan has been adjusted over time. Many of the buildings at WhidbeyHealth are currently outdated and need to be brought up to seismic codes and eliminate the use of wood in the building. David goes over the details of the plans that have been developed for every hospital department, what space is needed for those departments, and where we can place them within the existing building and future building plans.

Medical Staff Report

Chief of Credentials, Dr. David Lemme

INITIAL APPOINTMENTS

- | | |
|--|-----------|
| • Elyse S. Blum MD, Radiology, Provisional Courtesy | Gomez |
| • Ashley L. Browning PA-C, Walk-In Clinic - Goldie, Provisional Active | Gladstone |
| • Campbell F. Bryson MD, Urology, Provisional Active | Gladstone |
| • Casey R. Medina MD, Radiology, Provisional Courtesy | Gladstone |

Commissioner Golder motions to approve the initial appointment. Commissioner Anderson seconds. Motion is approved.

ADVANCEMENTS

- | | |
|--|--------|
| • Krista J. Burckhardt FNP, Women's Care, Active | Aube |
| • E. Patricia Engel MD, General Surgery, Active | Hansen |

Commissioner Golder motions to approve the Advancements. Commissioner Richardson seconds. Motion is approved.

READVANCEMENTS

- | | |
|---|-----------|
| • Benjamin E. Atkinson MD, Tele-Stroke, Courtesy | Gladstone |
| • Minal J. Bhanushali MD, Tele-Stroke, Courtesy | Gladstone |
| • Bruce R. Geryk MD, Tele-Stroke, Courtesy | Aube |
| • Frederic B. Joseph MD, Radiology, Courtesy | Hansen |
| • Jong Liu MD, Radiology, Courtesy | Gomez |
| • Jeannette M. Miller ANP, Emergency Medicine, Active | Aube |
| • Rosa L. Rangel MD, Hospitalist, Active | Hansen |
| • Edgar A Trevino MD, Hospitalist, Courtesy | Gladstone |
| • Feiyu Xue MD, Radiology, Courtesy | Gladstone |
| • John Zurasky MD, Tele-Stroke, Courtesy | Gomez |

Commissioner Golder motions to approve the readvancements. Commissioner Richardson seconds. Motion is approved.

HealthTech Update

Neil Todhunter, HealthTech

John Freeman has been on site working through the financial aspects of the hospital.

Carolyn St. Charles will be on site to do the mock survey in September.

Quality and Compliance Report

Director of Quality and Transformation, Shanna Harney-Bates

Shanna presents statistics from hospital tracking databases. Medication errors are below the national average. Masking requirements for staffing have ended at this time, however it may be revisited if there is a significant spike in respiratory infections. HCAHPS scores were down in the month of December 2022.

Operations and Outpatient Services Report

Chief Operations Officer, Dr. Garth Miller

WhidbeyHealth is still short staffed at the Cabot clinic and it is causing access problems for patients in the area. We are preparing for a 340b HRSA audit which will happen in the first week of June. WhidbeyHealth has signed a contract with a new Emergency room telepsych company in hopes that this will speed up turnaround times. This will start this fall.

In the rehab department we are working with hospice to provide rehab services to hospice patients. We have partnered with Doximity and are working to proceed with implementation. We should have more to report at the next board meeting. We are working on finding a second behavioral health provider to support Dr. Nibley.

Financial Report

Interim Chief Financial Officer, Paul Rogers

Paul has reports for March as well as April 2023, and going forward the reports will reflect the previous month. January through March each saw revenues of over \$200,000. However, April saw a loss of over \$600,000, in large part due to a drop in volumes due largely to spring break. Concern is raised that our salary costs are higher than the national average.

IT and Facilities Report

Executive Director of Ancillary Services, Tim Waldner

IT is working towards the Meditech Expanse project. The Department of Health has approved the construction plan in Diagnostic Imaging. This will likely be a 6-8 month project. EMS ambulances are still being fitted with proper radios and other equipment, but we are hoping to have them in service soon. We are looking to hire a replacement for our Manager of Environmental Services.

Administration Report

Chief Executive Officer, Nathan Staggs

The employee survey will close in a few days. Documentation updates will take place in the coming weeks. Strategic Planning session will take place likely in July with a potential board retreat in late October or early November.

Executive Session

The board moves to Executive Session at 2:12 pm to discuss the potential purchase of a building. The board returns from Executive Session at 2:45 pm. No votes were taken.

General Board Items

Commissioner motions to approve the contract to purchase the Cascadia Eye building. Commissioner Cooper seconds. Motion is approved.

Commissioner's Comments

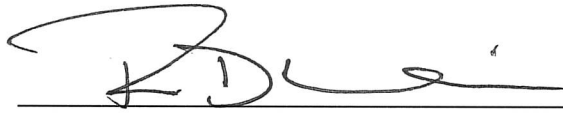
The foundation put on a very successful gala and raised a lot of money to fund the new ambulances.

Agenda Items for Next Board Meeting

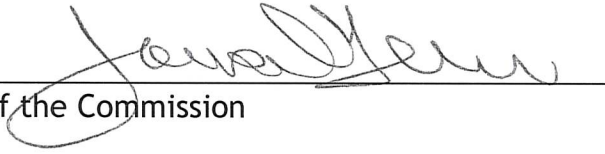
The next Board Meeting will be Thursday, June 15 at 12:00 pm.

Adjournment

Commissioner Golder motions to adjourn. Commissioner Cooper second. The board meeting is adjourned at 2:51 pm. Minutes taken by John Gleason



President of the Commission



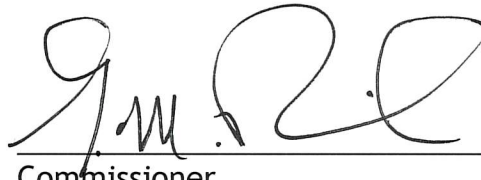
Secretary of the Commission



Commissioner



Commissioner



Commissioner